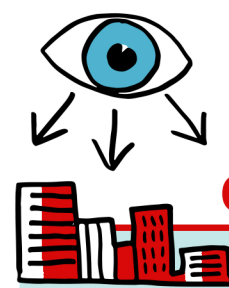


WHAT SHOULD AN ORIENTATION INCLUDE? A best practice guide



Overview of the learning environment

Common procedures, common presentations/populations, layout of the area.

2



Contacts

Learner name and team member contacts name/phone/email/bleep.

3



Expectations

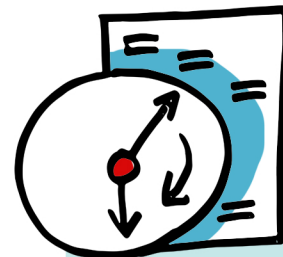
What the learner can expect?
What is expected of the learner?

4



Hello from the team, introduction to the organisation and its values.

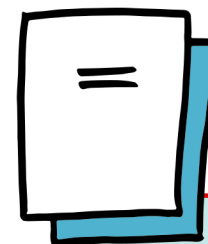
1



Shift patterns

Working hours, shifts, knowing where the shift roster / rota is located.

5



Policies & procedures

National guidelines, clinical policies, sickness, emergency procedures, raising concerns, uniform/dress policy.

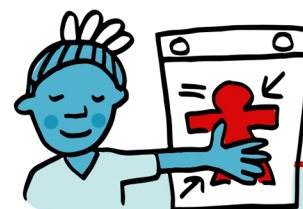
6



Learning opportunities

Procedures, clinical skills, teaching sessions, shadowing, visits and reflection.

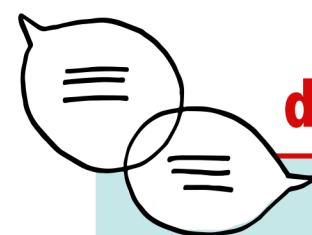
7



Learning & assessment

Named staff to support and assess, objectives agreed, interviews planned.

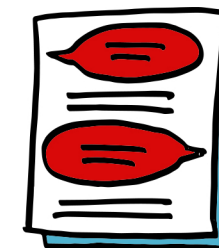
8



Knowledge development

Resources for workbooks with suggested reading quizzes and common abbreviations.

9



Evaluation

Ongoing feedback, build on the good and learn from suggestions for improvement.

10